

Pflugerville ISD
2021 - 2022 Clerical/Paraprofessional Compensation Plan

PAY GRADE	JOB TITLE	DAYS	MINIMUM	MIDPOINT	MAXIMUM				
CP1	Educational Associate - At Risk, Clerical, PE, or Pre-K	187	Hourly	\$13.50	\$16.27	\$19.04			
			187 Days	\$20,196	\$24,340	\$28,484			
CP2	Educational Associate - Intervention, Pegasus, Speech, or Visual Impairment	187	Hourly	\$14.32	\$17.25	\$20.18			
			187 Days	\$21,423	\$25,806	\$30,189			
			Educational Associate - Early Childhood Special Education (ECSE)	187					
			Educational Associate - Job Coach	187					
			Educational Associate - Special Education Inclusion	187					
CP3	Administrative Assistant - Elementary or Campus Support	197	Hourly	\$15.18	\$18.29	\$21.40			
			187 days	\$22,709	\$27,362	\$32,014			
			Administrative Assistant - Middle School or Receptionist	197					
			Administrative Assistant - Student Services	202					
			Administrative Assistant - High School	217					
			Educational Associate - High School Credit Recovery	187					
			Educational Associate - In-School Suspension (ISS)	187					
			Educational Associate - Career & College	197					
			Educational Associate - Spec Ed Behavior, Ess. Acad., or Communications	187					
			Parent Liaison	187					
			Security Officer	187					
			Special Education Brailist	187					
			Specialist - Middle School Student Records	197					
			CP4	Accounting Associate - Athletics	202	Hourly	\$16.09	\$19.39	\$22.69
						187 days	\$24,071	\$29,009	\$33,944
Educational Associate - Intensive Behavior Classroom (IBC)	187								
Registrar/Attendance - Elementary	207								
Registrar - Middle School	207								
CP5	Specialist - High School Student Records	197	Hourly	\$17.86	\$21.52	\$25.18			
			207 days	\$29,576	\$35,637	\$41,698			
			Accounting Associate - Fine Arts	207					
			Accounting Specialist - Athletics Accounting or Foundation Development	226					
			Registrar - High School or DAEP	217					
			Sr. Administrative Associate - Community Relations	226					
			Sr. Administrative Associate - Elementary, DAEP, or PACE	217					
			Sr. Administrative Associate - Technology	207					
CP6	Sr. Administrative Associate - Support Services	237	Hourly	\$19.47	\$23.46	\$27.45			
			189 days	\$29,439	\$35,472	\$41,504			
			Accounting Associate - High School	226					
			Administrative Associate - Accounts Payable	226					
			Executive Administrative Associate - High School	226					
			Licensed Vocational Nurse	189					
			Specialist - Construction	226					
			Sr. Administrative Associate - Department	226					
CP7	Sr. Administrative Associate - Middle School	217	Hourly	\$21.22	\$25.57	\$29.92			
			226 days	\$38,366	\$46,231	\$54,095			
			Accounts Payable Lead	226					
			Accounting Specialist - Career and Technical Education (CTE)	226					
			Buyer	226					
			Executive Administrative Associate - Department	226					
			Executive Administrative Associate - Transportation	237					
			Specialist - Federal and State Programs or Payroll	226					
			Specialist - Benefits/Leave or Human Resources	226					
CP8	Technician - Audio Visual, Help Desk, or Technology Support	226, 237	Hourly	\$25.04	\$30.17	\$35.30			
			187 days	\$37,460	\$45,134	\$52,809			
			Accountant Assistant	226					
			Certified Occupational Therapy Assistant	187					
			Lead - Payroll	226					
			Physical Therapy Assistant	187					
			Specialist - Information Systems or Mobile Device Management/Desktop	226					
			Specialist - Technology Support or Audio Visual	226					
CP9	Supervisor - Facilities Rental or Instructional Materials	226	Hourly	\$28.05	\$33.79	\$39.53			
			226 days	\$50,714	\$61,092	\$71,470			

Future salaries cannot be predicted from this schedule.