

Pflugerville ISD
2021 - 2022 Organizational Leadership Compensation Plan

PAY GRADE	JOB TITLE	DAYS	MINIMUM	MIDPOINT	MAXIMUM	
OL2			Daily	\$223.71	\$263.19	\$302.67
	Accountant Staff	226	226 days	\$50,558	\$59,481	\$68,403
	Analyst - Position Management	226	237 days	\$53,019	\$62,376	\$71,733
	Supervisor - Transportation Field or Routing	237				
	Specialist - Certification, Guest Educator, HR Auxiliary	226				
	Specialist - Community Relations or Communications	226				
	Specialist - Network Communications	226				
	Supervisor - Benefits, Security and Fire, or Technology Support	226				
	Supervisor - Copy Center, Custodial, Grounds, Maintenance	237				
	Supervisor - Distribution Svcs	226				
	Supervisor - HVAC or Master Electric	237				
OL3			Daily	\$257.26	\$302.66	\$348.06
	Accountant Bond Fixed Asset, Campus Support, or Fed Programs	226	226 days	\$58,141	\$68,401	\$78,662
	Analyst - Transportation	226				
	Coordinator - Communications or Publication News Media	226				
	Specialist - PEIMS	226				
OL4			Daily	\$303.57	\$357.14	\$410.71
	Administrator - PEIMS	226	226 days	\$68,607	\$80,714	\$92,820
	Analyst - Student Systems	226				
	Coordinator - Custodial or Energy Management	226				
	Coordinator - Budget, Treasury Cash Management, or Payroll	226				
	Coordinator - Instructional Materials	226				
	Coordinator - Position Management and Compensation	226				
	Coordinator - Risk Management / Leave / Benefits	226				
	Coordinator - Safety	226				
	Project Manager - Construction	226				
OL5			Daily	\$355.17	\$417.85	\$480.53
	Analyst - Application and Programs or Database	226	226 days	\$80,268	\$94,434	\$108,600
	Assistant Director - Facilities and Support Services	226	237 days	\$84,175	\$99,030	\$113,886
	Assistant Director - Human Resources	226				
	Assistant Director - Purchasing	226				
	Coordinator - Special Projects	226				
	Engineer - Information Systems	226				
	Fleet Manager	237				
	Operations Manager of Transportation	226				
	Sr. Administrator - Network	226				
	Sr. Administrator - Technology Systems	226				
	Sr. Administrator - Telecommunications	226				
OL6			Daily	\$408.45	\$480.53	\$552.61
	Director - Construction	226	226 days	\$92,310	\$108,600	\$124,890
	Director - Finance or Human Resources	226				
	Director - Information Services or Technical Services	226				
	Director - Transportation	226				
	Engineer Sr. Network	226				
	Executive Director - Education Foundation	226				
	Executive Director - Purchasing	226				
	Infrastructure Architect	226				
	Project Manager - Technology	226				
OL7			Daily	\$501.68	\$576.64	\$651.60
	Chief Communications Officer	226	226 days	\$113,380	\$130,321	\$147,262
	Executive Director - Accountability and Compliance	226				
	Executive Director - Facilities and Support Services	226				
	Executive Director - Health and Safety	226				
	Executive Director - Special Programs	226				
	Executive Director - Student Affairs	226				
	Executive Director - Teaching and Learning	226				
	Executive Director - Transportation	226				
OL8			Daily	\$618.82	\$697.73	\$776.64
	Chief Academic and Innovations Officer	226	226 days	\$139,853	\$157,687	\$175,521
	Chief Human Resources Officer	226				
	Chief Operations Officer	226				
	Chief Technology Officer	226				
OL9			Daily	\$730.20	\$823.32	\$916.44
	Chief of Staff	226	226 days	\$165,025	\$186,070	\$207,115
	Chief Financial Officer	226				

Future salaries cannot be predicted from this schedule.