

**Pflugerville ISD  
2021 - 2022 Professional Support Compensation Plan**

Years of Experience	Daily Rate	Annual Salary (192 days)
0	\$ 320.32	\$ 61,500
1	\$ 321.36	\$ 61,700
2	\$ 322.40	\$ 61,900
3	\$ 323.44	\$ 62,100
4	\$ 324.48	\$ 62,300
5	\$ 326.05	\$ 62,600
6	\$ 327.79	\$ 62,935
7	\$ 329.22	\$ 63,209
8	\$ 332.18	\$ 63,777
9	\$ 334.11	\$ 64,148
10	\$ 336.08	\$ 64,526
11	\$ 338.05	\$ 64,904
12	\$ 340.01	\$ 65,281
13	\$ 341.98	\$ 65,659
14	\$ 343.95	\$ 66,037
15	\$ 345.91	\$ 66,414
16	\$ 347.88	\$ 66,792
17	\$ 349.85	\$ 67,170
18	\$ 351.82	\$ 67,548
19	\$ 353.78	\$ 67,925
20	\$ 355.75	\$ 68,303
21	\$ 357.72	\$ 68,681
22	\$ 359.68	\$ 69,058
23	\$ 361.65	\$ 69,436
24	\$ 363.62	\$ 69,814
25	\$ 365.58	\$ 70,191
26	\$ 367.55	\$ 70,569
27	\$ 369.52	\$ 70,947
28+	\$ 371.48	\$ 71,324

**This Compensation Plan includes:**

- Counselor (DAEP, High School, Transition) 202 days
- Counselor (Elementary) 192 days
- Counselor (Middle School) 200 days
- Counselor Lead (PACE, High School) 217 days
- Diagnostician 192 days
- LSSP, SLP 192 days
- Occupation Therapist 187 days
- Physical Therapist 187 days
- Speech Language Therapist 192 days

Occupational & Physical Therapists in an OT or PT assignment will receive a \$5,000 stipend.

Future salaries cannot be predicted from this schedule.