

Pflugerville ISD
2021 - 2022 Teacher/Librarian Compensation Plan

Years of Experience	Daily Rate	Annual Salary (187 days)
0	\$ 277.55	\$ 51,900
1	\$ 278.61	\$ 52,100
2	\$ 279.68	\$ 52,300
3	\$ 280.75	\$ 52,500
4	\$ 281.82	\$ 52,700
5	\$ 283.43	\$ 53,000
6	\$ 286.10	\$ 53,500
7	\$ 288.78	\$ 54,000
8	\$ 291.45	\$ 54,500
9	\$ 294.12	\$ 55,000
10	\$ 296.80	\$ 55,500
11	\$ 299.47	\$ 56,000
12	\$ 302.14	\$ 56,500
13	\$ 304.82	\$ 57,000
14	\$ 307.49	\$ 57,500
15	\$ 310.17	\$ 58,000
16	\$ 312.84	\$ 58,500
17	\$ 315.51	\$ 59,000
18	\$ 318.19	\$ 59,500
19	\$ 320.86	\$ 60,000
20	\$ 323.53	\$ 60,500
21	\$ 326.21	\$ 61,000
22	\$ 328.88	\$ 61,500
23	\$ 331.56	\$ 62,000
24	\$ 334.23	\$ 62,500
25	\$ 336.90	\$ 63,000
26	\$ 339.58	\$ 63,500
27	\$ 342.25	\$ 64,000
28+	\$ 344.92	\$ 64,500

Starting salaries for all new hire teachers are based upon consideration of experience and area of teaching specialty.

Librarian compensation is based on 191 days at the listed daily rates.

Additional Compensation (not all-inclusive):

- \$1,250 Master's Degree Stipend
- \$2,000 Doctorate Degree Stipend
- \$7,000 Bilingual Stipend for Bilingual Teachers in Bilingual Assignment (Spanish)
- \$7,500 Bilingual Stipend for Bilingual Teachers in Bilingual Assignment (Vietnamese)
- \$7,000 Certified Special Education Teacher Stipend in IBC
- \$5,000 Certified Special Education Teacher Stipend in Essential Academics or Communications
- \$3,500 Certified Special Education Teacher Stipend in Behavior
- \$2,500 Certified Special Education Teacher Stipend in ECSE Self-Contained
- \$1,500 All Other Certified Special Education Teachers in Special Education assignments
- \$2,000 Secondary Math/Science Stipend for Teachers in Math/Science positions
- \$1,000 Secondary Intervention Math Teachers