

SUMMARY PLAN DESCRIPTION
For the
NPOS MEDICAL AND PRESCRIPTION DRUG PLAN
Sponsored by
PFLUGERVILLE INDEPENDENT SCHOOL DISTRICT

Group Number: 570312
Effective: January 1, 2016

Dependent means a covered *employee's*:

1. Legally recognized spouse;
2. Common law spouse;
3. Natural blood related child, step-child, legally adopted child or child placed with the *employee* for adoption, foster child, child for which the *employee* has legal guardianship, children of qualifying individual or children of a common law spouse whose age is less than the limiting age.

The limiting age for each *dependent* child is the end of the month he or she attains the age of 26 years. *Your* child is covered to the limiting age regardless if the child is:

- a. Married;
 - b. A tax dependent;
 - c. A student;
 - d. Employed;
 - e. Residing with or receives financial support from *you*; or
 - f. Eligible for other coverage through employment.
4. A covered *employee's* child whose age is less than the limiting age and is entitled to coverage under the provisions of this Plan because of a medical child support order;
 5. Grandchild, as long as the *employee's* covered *dependent*, who is the parent of the grandchild, is not yet age 26.

You must furnish satisfactory proof, upon request, to Humana that the above conditions continuously exist. If satisfactory proof is not submitted to Humana, the child's coverage will not continue beyond the last date of eligibility.

6. Qualifying Individual – Both Same and Opposite Sex