

Pflugerville ISD
2022 - 2023 Teacher/Librarian Compensation Plan

Years of Experience	Daily Rate	Annual Salary (187 days)
0	\$ 285.56	\$ 53,400
1	\$ 286.63	\$ 53,600
2	\$ 287.70	\$ 53,800
3	\$ 288.77	\$ 54,000
4	\$ 289.84	\$ 54,200
5	\$ 290.91	\$ 54,400
6	\$ 292.52	\$ 54,701
7	\$ 295.19	\$ 55,201
8	\$ 297.86	\$ 55,700
9	\$ 300.54	\$ 56,201
10	\$ 303.21	\$ 56,700
11	\$ 305.88	\$ 57,200
12	\$ 308.56	\$ 57,701
13	\$ 311.23	\$ 58,200
14	\$ 313.91	\$ 58,701
15	\$ 316.58	\$ 59,200
16	\$ 319.25	\$ 59,700
17	\$ 321.93	\$ 60,201
18	\$ 324.60	\$ 60,700
19	\$ 327.28	\$ 61,201
20	\$ 329.95	\$ 61,701
21	\$ 332.62	\$ 62,200
22	\$ 335.30	\$ 62,701
23	\$ 337.97	\$ 63,200
24	\$ 340.64	\$ 63,700
25	\$ 343.32	\$ 64,201
26	\$ 345.99	\$ 64,700
27	\$ 348.67	\$ 65,201
28+	\$ 351.34	\$ 65,701

Starting salaries for all new hire teachers are based upon consideration of experience and area of teaching specialty.

Librarian compensation is based on 191 days at the listed daily rates.

Additional Compensation (not all-inclusive):

- \$1,250 Master's Degree Stipend
- \$2,000 Doctorate Degree Stipend
- \$7,500 Bilingual Stipend for Bilingual Teachers in Bilingual Assignment (Spanish or Vietnamese)
- \$7,000 Certified Special Education Teacher Stipend in IBC
- \$5,000 Certified Special Education Teacher Stipend in Essential Academics or Communications
- \$5,000 Secondary Math Teachers in Math positions
- \$3,500 Secondary Science Teachers in Science positions
- \$3,500 Certified Special Education Teacher Stipend in Behavior
- \$3,000 LOTE Teacher in Chinese, Arabic, or Latin
- \$2,500 Certified Special Education Teacher Stipend in ECSE Self-Contained
- \$2,000 All Other LOTE Teachers
- \$1,500 All Other Certified Special Education Teachers in Special Education