

Compliance Statement

The 80th Texas Legislature passed House Bill 2427 which amended the Districts responsibilities with regard to determining whether the District offers health care coverage to employees that is comparable to HealthSelect, the coverage provided to state employees. When comparing the employee medical plans offered by Pflugerville ISD with plans made available through HealthSelect, coverage plans and options are similar. However, there are a number of differences. There are specific differences in available deductibles, co-insurance, and co-pays. There are other minor differences among plans as well. The district's medical plans were designed to meet employee's medical needs within certain cost constraints brought on by high utilization over the past two years. Therefore, the medical plans offered by Pflugerville ISD are not comparable to plans made available through HealthSelect. Pflugerville ISD is in compliance with all other requirements of Section 22.004 of the Education Code. In addition, the difficulty in completing Report #2 (2009-2010 Comparability Report Form) is about the same as in prior years; however it is just one more responsibility for District staff.